

## PURPOSE:

We manage and improve the sustainable coexistence of landholders, regional communities and the onshore gas industry in Queensland

## VISION:

Our vision is to achieve thriving communities in areas of gas development that are free from discord and supported by well-informed, respectful and balanced stakeholder relationships

## VALUES:



## OBJECTIVES:

### 1. FACILITATE effective stakeholder relationships, collaborations and partnerships to support information sharing related to the onshore gas industry

#### How we will achieve our objectives (our strategies)

- **Cultivate** trusting and effective relationships that allow the Commission to acquire unique insights into landholder and community issues to support sustainable coexistence
- **Engage** with key stakeholders early and regularly to identify, understand and respond to current and emerging issues, challenges and opportunities
- **Actively seek opportunities** to collaborate and partner with key stakeholders on coexistence issues, community engagement, information/data collection, research and communications
- **Develop and provide** timely and tailored support and information that meets stakeholders' needs, including in existing and emerging areas of gas development
- **Support** appropriate entities in delivering community engagement and information initiatives that focus on health and wellbeing concerns related to onshore gas activities

#### How we will know if we have been successful (our performance indicators)

- Commission is trusted by stakeholders to provide valued, balanced and independent services and support
- Strong stakeholder satisfaction with, and participation in, stakeholder engagement activities

### 2. REVIEW the effectiveness of government entities in implementing regulatory frameworks that relate to the onshore gas industry

#### How we will achieve our objectives (our strategies)

- **Capture and evaluate** information from a range of sources to identify and respond to trends, risks, systemic issues, information gaps and opportunities to improve the implementation of regulatory frameworks
- **Provide** balanced, evidence-based advice and recommendations to government on how implementation of the regulatory framework can be improved

#### How we will know if we have been successful (our performance indicators)

- Evidence-based and valued advice and recommendations provided to government
- Stakeholders engaged in development of the regulatory review methodology and its implementation

### 3. ADVISE ministers, government entities and the onshore gas industry on matters related to sustainable coexistence, leading practice and management of the onshore gas industry

#### How we will achieve our objectives (our strategies)

- **Work with** all stakeholder groups to identify priority areas for the Commission to focus its advisory effort, including in existing and emerging areas of gas development
- **Convene** advisory bodies, partner with research organisations and consult with key stakeholders to inform development of advice and recommendations
- **Respond** to requests for advice on assessment applications under the *Regional Planning Interests Act 2014*

#### How we will know if we have been successful (our performance indicators)

- Provision of evidence-based advice and recommendations supported by stakeholders as balanced and independent
- Strong stakeholder engagement in advisory initiatives

### 4. DEVELOP a capable, high-performing and adaptable workforce

#### How we will achieve our objectives (our strategies)

- **Build** a values-based culture that enables business outcomes, drives ethical behaviour and supports employee development and wellbeing
- **Ensure** strong governance with effective and 'fit-for-purpose' business systems, policies and procedures
- **Provide** opportunities that allow staff to build existing and new capabilities

#### How we will know if we have been successful (our performance indicators)

- Positive employee survey results
- Performance and development agreements in place and being implemented for all staff
- Strong acceptance and embedded compliance with values, governance systems, policies and procedures

## OPPORTUNITIES:

### Unique role

We have a unique role with a broad scope to facilitate, review and advise

### Independence

We operate independently to provide impartiality, balance and respect

### Responsiveness

We are able to respond quickly to the needs of our stakeholders

### Partnerships and collaboration

We maintain strong relationships to partner and collaborate with all stakeholder groups

## CHALLENGES:

### Environmental

Stakeholder confidence that environmental impacts of gas activities are clearly understood and being managed effectively

### Economic

Regional communities are well-placed to benefit from economic diversification and the Commission plays a proactive role in minimising impacts

### Social

Diverse and changing community expectations and needs. Commission's impact in 'new emerging areas' and 'areas transitioning out from gas development dependencies'

The Commission's strategic direction contributes to the government's objectives for the community - *Our Future State: Advancing Queensland's Priorities by:*



Managing and improving sustainable coexistence which allows the agriculture and gas industries to grow along with regional communities



Supporting appropriate entities in delivering community engagement and information initiatives that focus on health and wellbeing concerns related to onshore gas activities



Providing advice and recommendations to improve regulatory frameworks and their implementation, and supporting stakeholders to effectively navigate them