

Purpose

To manage and improve the sustainable coexistence of Queensland landholders, rural and regional communities, and the onshore gas sector

Vision

We will be the trusted leader and facilitator of sustainable coexistence between landholders, regional communities and the onshore gas industry

By 'sustainable coexistence' we are seeking to:

- facilitate genuine partnerships
- facilitate mutually beneficial outcomes for all industries and communities
- minimise, avoid or mitigate and manage impacts
- facilitate and promote respectful interactions and relationships

Values

-  Independence
-  Transparency
-  Collaboration
-  Respect
-  Integrity
-  Leadership

Strategic objectives

1

Engage with stakeholders to gain insights into coexistence issues, trends and opportunities and provide trusted information to landholders, communities and industries



2

Facilitate effective stakeholder relationships and partnerships



3

Advise and influence Ministers, Governments, and the gas industry on sustainable coexistence, regulatory enhancements, leading practice and emerging risks and opportunities



4

Develop a capable, resilient, adaptable workforce, and robust governance processes



Strategies to achieve objectives

- Focus activities based on identifying priority mature and emerging gas communities of interest.
- Co-develop timely, tailored information resources, and engagement services that meet stakeholder needs.
- Collaborate with relevant entities and partners to deliver information and engagement services.
- Collect and analyse data to identify trends, risks, issues, information gaps, and opportunities to enhance coexistence.

- Lead dialogue and discussion around sustainable coexistence across diverse stakeholder groups.
- Cultivate trusting and effective relationships that enable the Commission to acquire insights into community issues related to coexistence.
- Convene forums as a platform for transparent collaboration, co-design of solutions and harnessing of opportunities.
- Seek opportunities to collaborate and partner with key stakeholders on priority coexistence issues and research.
- Build positive relationships with Traditional Owners and First Nations people to deepen an understanding of sustainable coexistence.

- Utilise engagement activities, networks, and partnerships to inform co-development of strategic advice and recommendations.
- Review the effectiveness of implementation of regulatory frameworks and advise on opportunities for improvement and reform.
- Cultivate and maintain strong and diverse networks across stakeholder groups and communities.

- Foster a values-based culture that enables positive outcomes, and drives ethical behaviour and continuous improvement.
- Ensure strong governance with 'fit-for-purpose' systems, policies and procedures.
- Provide staff development opportunities that build capability.
- Support professional and industry development experiences for Commissioners.

Measuring success

- Commission is a trusted independent information source and service provider.
- Stakeholder participation in co-designed engagement activities.
- Publication and partnered distribution of information resources.

- Collaborative solutions and outcomes co-delivered through active stakeholder participation in discussions, forums and face-to-face engagement.
- Formal partnerships with research and other relevant institutions and agencies.

- Advice and recommendations supported/adopted by Government and/or industry.
- Positive stakeholder engagement in advisory initiatives.

- Positive and constructive employee feedback.
- Performance development agreements in place and implemented for all staff.
- Demonstrated acceptance of values, and compliance with systems, policies, and procedures.

Our contribution to the Queensland Government's community objectives

Good, secure jobs in our traditional and emerging industries – Influencing improved and sustainable coexistence enabling the agricultural, gas, and emerging industries to grow and prosper with benefit to local and regional communities.

Deliver even better services right across Queensland – Delivering information and engagement services that assist traditional owners, landholders, communities, and the onshore gas industry to understand their rights, obligations, and expectations.

Protect and enhance our Queensland lifestyle as we grow – Ensuring that the development is undertaken in a socially and environmentally responsible way, while minimising or avoiding impact and maximising benefits.

Human rights – We will respect, protect and promote human rights in our decision-making and actions.

Opportunities

Leveraging the learnings – utilising the Commission's depth of knowledge and understandings from the gas industry's growth in a shared, evolving, and more complex landscape.

Unique role – we have a unique position with broad scope to inform, engage, facilitate and advise.

Partnerships and collaborations – we maintain and leverage relationships and facilitate dialogue to nurture, improve, and sustain coexistence outcomes.

Nimble – able to respond appropriately and timely to the needs of stakeholders and any emerging issues.

Challenges

Regional presence – the gas industry operates across a vast area of Queensland which creates challenges in developing and maintaining relationships and providing boots-on-the-ground services

Stakeholder expectations – the diverse and unique perspectives of stakeholders and communities need to be balanced particularly as gas development moves into new areas and other areas transition out of gas.

Cut through – the Commission's advice, recommendations and engagement approach only goes part the way to achieving sustainable coexistence outcomes, influence to implement change is key to success.

Transitioning energy economy – the energy industry is changing and diversifying bringing with it different coexistence challenges, some of which are outside of the Commission's statutory remit.